



Compliance

Supplier Code of Conduct for the KHS Group



Foreword

Ladies and Gentlemen:

KHS GmbH takes human rights, environmental protection and sustainability extremely seriously. The basic principles that apply to these issues therefore not only determine how we act and think but also form the foundation for cooperation with our business partners worldwide.

As we are part of the German Salzgitter Group and within the context of the German Act on Corporate Due Diligence Obligations in Supply Chains, our suppliers are also obliged to act according to these principles.

This obligation results in the course of business relations with suppliers based on the Supplier code of conduct issued by our parent company Salzgitter AG, which we attach herewith as Appendix 1.

The Supplier code of conduct in its currently valid version is an essential part of the contract for the entire term of our contractual relationship with the supplier and equally applies until further notice to all future follow-up and subsequent orders, even if the applicability thereof is not again referred to herein.

This also applies to all contracts that already exist or shall be concluded in the future between the supplier and one of the affiliated companies in the KHS Group listed in Appendix 2.

This agreement can be terminated in due form by either party in text form giving a notice period of three months to the end of the respective calendar half-year. For contracts concluded before termination becomes effective, however, the Supplier code of conduct shall apply until the end of their respective terms, including the prescription period for claims for defects (warranty period).

The respective current version of the Supplier code of conduct can be downloaded at the following URL:

<https://www.khs.com/en/company/compliance>

Notice of violations of the Supplier code of conduct can be sent to compliance@khs.com or using the contact details given in the Supplier code of conduct.



K. Acker
Chairman of the Executive
Management Board
KHS GmbH



M. Resch
CFO Finance,
Procurement and IT
KHS GmbH



Tobias Wetzel
Managerial head of
Sales and Service
KHS GmbH

Supplier's declaration:

I have acknowledged the above statement and the Supplier code of conduct and hereby give my consent that said Supplier code of conduct in its currently valid version shall apply, with all rights and obligations, to my business relationship with companies named in Appendix 2 of this document.

Place, date

Signed the supplier

SUPPLIER CODE OF CONDUCT



DESMA



KHS

DESMA



LADIES AND GENTLEMEN,

Being a globally operating group of companies, Salzgitter AG and its subsidiaries have not only established for themselves the commitment to adhere to the highest standards of safety and quality while being environmentally friendly in producing goods and providing services, but also the commitment to perform all business activities, and, with it, the relationship to their business partners and all parts of society, in a correct and fair manner in terms of both a legal and ethical perspective.

This is why we have adopted a Group-wide Code of Conduct and, additionally, taken further measures to ensure a universal compliance approach.

As our business activities are largely based on supplies and services from suppliers, licensors, service providers, contractors, lessors and others – all together hereinafter referred to as „Suppliers“ – we are being legitimately judged not only based on our own conduct, but also on the extent to which we, and our Suppliers, ensure that legal and ethical standards are also consistently being observed throughout our entire supply chain, i. e. by our Suppliers.

Based on the values of our Code of Conduct, we have established this Supplier Code. It comprises regulations as to the compliance with general human rights, environmental protection, and laws, the observance of and compliance with which should be a matter of course anyway. It concretizes towards Suppliers the expectations which the Executive Board of Salzgitter AG has expressed in its policy statement on a human rights strategy.

We as Salzgitter AG do not make any demands on our Suppliers that we ourselves are not prepared to fulfill.

We expect all Suppliers of our Group to accept that the common basic understanding to respect human rights, to comply with laws, and to protect the environment, shall form part of the contractual relationship and also be consistently implemented in practice. Therefore, we wish to jointly review compliance with this legal, sustainability and ethical framework together with our Suppliers on a regular basis and to implement any improvements that may be necessary. However, in the unlikely event of a serious violation, or lack of cooperation, a termination of a business relationship will also have to be considered.

The following requirements shall set forth the minimum conditions for our mutual cooperation. We encourage our Suppliers to introduce, for themselves and on behalf of their employees, further reaching behavioral guidelines with higher requirements for ethical and sustainable conduct, as may be necessary according to specific needs. Whereas this Supplier Code, for reasons of simplification, refers to Salzgitter AG, the following positions or requirements of Salzgitter AG shall apply accordingly and be deemed to qualify as the positions or requirements of a Group company, whenever a Group company, instead of Salzgitter AG, is the relevant contracting party of the Supplier.

To the extent that our Suppliers render services to Salzgitter AG making use of the assistance of upstream suppliers, subcontractors or other third parties, it shall be incumbent upon, and be in the responsibility of, the Suppliers to agree on the following principles and obligations also in relation to these upstream suppliers, subcontractors or third parties, or to otherwise ensure the adherence hereto. Only by consistently incorporating these principles and obligations into the entire supply chain can it be ensured that fundamental human rights, fair working conditions, occupational safety and environmental protection are consistently upheld throughout the entire supply chain.

I. OUR REQUIREMENTS AND EXPECTATIONS

1. Requirement: Legality and Integrity

As Salzgitter AG, we are committed to a comprehensive approach to legality and integrity which must be adhered to by our Suppliers. This includes, in particular, that laws, regulations and standards as well as contractual obligations shall be reliably complied with and that violations, evasions or deceptive practices be avoided.

a. Compliance with Applicable Law as a Minimum Standard

We expect our Suppliers to abide by the laws and other relevant regulations applicable in the places where they operate. If a delivery or service is intended for export, the delivery or service must also comply with the legal provisions of the country of destination. Insofar as international regulations applicable to our Suppliers justify more extensive or stricter requirements, these must be observed.

b. Corruption (Public Sector/Private Sector)

We expect our Suppliers to neither actively participate in any corruption nor to tolerate any corruption. We expect our Suppliers to take active precautions against corruption and to consistently punish any corruption that is identified. This shall also apply to actions or arrangements that serve or lend themselves to the concealment of corruption or the circumvention of the prohibition of corruption.

We expect our Suppliers to deal responsibly with the mutual interests of Salzgitter AG, its Suppliers, and the employees involved, and to separate those interests appropriately.

We expect our Suppliers and their employees to behave with integrity, to make business decisions exclusively on the basis of objective criteria and, in particular, not to let themselves become influenced by donations from business partners or third parties.

We expect our Suppliers to exercise strict restraint in granting benefits such as monetary or immaterial personal advantages to business partners and public officials. Under no circumstances may benefits be offered, promised, or granted in return for a sovereign or business decision or in the expectation of preferential treatment. Benefits may only be offered or granted in exceptional cases if they are appropriate, socially adequate, customary and of low value. The applicable provisions of criminal law and tax law must be observed.

c. Antitrust Law

We expect our Suppliers to behave fairly in competition and to refrain from unfair competition.

In particular, we expect our Suppliers to comply with applicable national and international antitrust laws and other laws regulating competition. Unlawful agreements restricting competition, or the abuse of a dominant market position, must be avoided, as must the unlawful exchange of information relevant to competition.

d. Export Control

We expect our Suppliers, whenever importing and exporting, to comply with all applicable national and international regulations of foreign trade law, and to abstain from participating in any violations, evasions or deceptions.

We expect our Suppliers to carry out and document their imports and exports in a comprehensible manner.

We expect our Suppliers to abstain from rendering any acceleration payments to public officials.

e. Money Laundering

We expect our Suppliers to comply with national and international money laundering laws in all transactions and other services arising from or in connection with business relationships.

f. Secrecy and Data Protection

We expect our Suppliers to respect the trade or company secrets and property rights of third parties and to treat exchanged documents, data, offers, and prices confidentially.

We expect our Suppliers to store confidential company-related and personal data and information that is not in the public domain carefully and in accordance with national and international regulations on the protection of business secrets and to comply with the applicable laws on data protection.

2. Requirement: Human Rights and Working Conditions

Salzgitter AG expects its Suppliers to respect universal human and fundamental rights, especially in the working environment. In particular, Salzgitter AG considers the principles of the International Labor Organization of the United Nations (ILO) as well as the substance of the UN Civil Pact and the UN Social Pact to form a global minimum standard. We expect our Suppliers to abide by these.

a. Freedom of Association

We expect our Suppliers to respect the right to freedom of expression and freedom of association of their workers within the framework of the laws applicable at their place of business and place of employment. Employees shall not be discriminated against for forming or participating in trade unions or interest groups, nor for advocating for their rights or for improvements in their situation or working conditions.

b. Working Hours

We expect our Suppliers to comply with the laws in force at their place of business and place of employment regarding working hours, in particular the maximum number of hours per day/week. This includes, in particular, compliance with applicable collective bargaining agreements. It must be ensured that employees have sufficient days off for recreation.

c. Wages

We expect our Suppliers to pay their employees appropriately and adequately and to comply with applicable minimum wage and compensation regulations. This also includes that overtime shall be paid according to the applicable laws/ collective agreements.

d. No Child Labor

We expect our Suppliers to abide by the regulations of the United Nations on human and children's rights. Salzgitter AG does not tolerate child labor. In any case, the employment of school age children and children under the age of 15 must be avoided. Any stricter national regulations concerning child labor as well as the minimum age for employment, shall have precedence.

e. No Slavery or Forced Labor

We expect our Suppliers to abstain from practicing, economically benefitting from, or accepting any slavery, slavery-like conditions or forced labor. Any involuntary labor or service that is required of a person under a threat of punishment, such as prisoners and detainees, shall be deemed to qualify as forced labor. This shall also apply on any retraining, training, or education scheme of certain groups of persons or parts of populations, ordered or induced by a government entity or a local potentate, which essentially comprises involuntary labor or labor performed under the threat of sanctions, if such labor has to be carried out under conditions similar to imprisonment or confinement in a closed sanitarium, reformatory, or camp.

f. No Discrimination

We expect our Suppliers to treat all people and in particular their employees with respect, without prejudice, and, in particular, without discrimination. Any form of discrimination or disadvantage, especially on the grounds of national and ethnic origin, social origin, health status, disability, sexual orientation, age, gender, political opinion, religion or belief must be avoided. Legal regulations for protection against discrimination must be observed.

g. Natural Resources and Protection Against Encroachment

We expect our Suppliers to respect and protect the natural resources of mankind. Harmful pollution of soil, or water, or of air as well as noise emissions or water consumption, which, for example, prevent the basic supply of food, access to clean drinking water, or the appropriate use of sanitary facilities, must be avoided. No one shall be unlawfully deprived of access to land, forests, or waters necessary to sustain their livelihoods. Any inappropriate use of own security forces or the commissioning of third-party security forces for the unlawful enforcement of one's own interests by force shall be abstained from.

h. Responsible Procurement of Materials

We expect our Suppliers to implement procedures in accordance with the OECD Due Diligence Guidelines for Promoting Responsible Supply Chains of Minerals from Conflict and High-Risk Areas with respect to the conflict minerals tin, tungsten, tantalum and gold, and, if

necessary, for other raw materials such as cobalt. Smelters and refineries without adequate audited due diligence processes should be avoided.

3. Requirement: Occupational Safety and Health Protection

Salzgitter AG requires their Suppliers to ensure that humans can perform their work safely and without permanent physical impairment.

a. Healthy and Safe Working

We expect our Suppliers to provide a healthy and safe working environment for their employees.

We expect our Suppliers to recognize, and minimize, the risks of physical integrity hazards, especially to their employees. A system should be in place to protect employees. Occupational safety and health laws shall be respected.

b. Accident Prevention

We expect our Suppliers to organize their work, the design of products as well as the performance of work and services in such a way that the occurrence of accidents is precluded as far as reasonably possible, and the consequences of accidents are minimized as far as possible.

4. Requirement: Sustainability (Environmental and Climate Protection/Energy/Natural Resources)

Salzgitter AG expects its Suppliers to have as little impact on the environment as possible and to proactively support the protection of the environment and the preservation of natural resources. In particular, Salzgitter AG considers compliance with the prohibitions of the Minamata Convention, the Stockholm Convention (POP's Convention) and the Basel Convention as a global minimum standard. We expect our Suppliers to comply with these.

a. Environmental Regulations

We expect our Suppliers to behave responsibly with respect to protecting the environment and conserving limited natural resources, and to fully comply with environmental laws.

We encourage our Suppliers to support us in possible further environmental protection measures beyond the scope of the legal regulations and to submit suggestions for more environmentally friendly products or production processes as well as for works and services.

b. Sustainability

We expect our Suppliers to handle the available natural resources in such a way that the next generations will not have to suffer from the current consumption. We expect our Suppliers to consistently pursue the principles of sustainability and circular economy as well as to act in an environmentally conscious manner. Especially the use of non-renewable resources is to be continuously reduced in favor of renewable or recyclable resources, and waste should be avoided.

c. Energy

We expect our Suppliers to work continuously on reducing their energy consumption and to use CO₂ - neutral energies to the greatest possible extent.

d. Climate Protection

We expect our Suppliers to be geared towards the goals of sustainable climate protection in production and development as well as in the provision of services for Salzgitter AG.

We encourage our Suppliers to develop and implement a climate protection strategy that aims at CO₂ neutrality. In order to enable us to gradually achieve the goal of maximum CO₂ neutrality of our deliveries and services, our Suppliers shall provide us with information on the CO₂ footprint of their deliveries or services. In the interest of continuous improvement processes, we will, by way of a joint dialog, search for ways to achieve CO₂ neutrality and avoid harmful emissions.

II. REVIEW/COMPLIANCE/CONTROL/AUDITS

As Salzgitter AG, we are subject to internal and external audits in order to ensure and improve the supply chain in a sustainable and lasting manner. We expect our Suppliers to appropriately participate in this process. We will appreciate our Suppliers having their management systems certified and sending in any verification thereof to Salzgitter AG.

We expect our Suppliers to ensure in an appropriate manner that their employees, suppliers, and subcontractors will be obligated to comply with the provisions of this Supplier Code of Conduct, and that they will be trained accordingly, if necessary. Suppliers and subcontractors shall pass on the requirements of this Supplier Code in an appropriate form to their suppliers or subcontractors in the supply chain.

Any violation of the principles set forth in this Supplier Code will be considered by Salzgitter AG as a material breach of the contractual relationship on the part of the Supplier. In the event of indications of a failure to comply with the principles of this Supplier Code (e. g. through media reports), Salzgitter AG reserves the right to demand information on the relevant facts, without prejudice to further rights.

Salzgitter AG reserves the right to conduct random checks and audits of Suppliers to verify compliance with this Supplier Code.

Important: In the event of serious or continuous violations, the contractual relationship may be terminated. We will grant our Suppliers a reasonable period of time to remedy violations or complaints.

III. CONTACT PERSONS

The basic contact persons for our Suppliers or their employees shall be the already known business contacts. In addition, Suppliers or employees of Suppliers as well as downstream suppliers and their employees as well as other persons concerned may contact the Compliance Hotline or the Ombudswoman of Salzgitter AG - also on a confidential basis - in order to point out violations of the law or other circumstances by which people, the environment, Salzgitter AG or one of its Group companies are harmed, unjustly disadvantaged or natural resources are unlawfully impaired in connection with the economic activities of Salzgitter AG or one of its Suppliers.

**Contact****Compliance-Hotline**

T +49 5341 21-9229

E compliance-hotline@salzgitter-ag.de

Postal address:

Salzgitter AG
Compliance-Hotline/10 RVC
Eisenhüttenstraße 99
38239 Salzgitter
Germany

Ombudswoman

Attorney at Law Nina Weigel-Grabenhorst

T +49 531 31073177

E [salzgitter-ombudsfrau@sqr-law.com](mailto:salgitter-ombudsfrau@sqr-law.com)

Postal address:

Ombudsfrau der Salzgitter AG
SQR Rechtsanwälte LLP
Wolfenbütteler Straße 45
38124 Braunschweig
Germany

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II. Group companies of the Salzgitter Group

Company	Abbreviation	Postal-Code	City	Street	No.	Country
Salzgitter Aktiengesellschaft	SZAG	38239	Salzgitter	Eisenhüttenstraße	99	Deutschland
BSH Braunschweiger Schrotthandel GmbH	BSH	38112	Braunschweig	Hafenstraße	35	Deutschland
DESMA Machinery & Engineering Co. Ltd.	KDSCN	511400	Guangzhou	Room 311, Venture Center, Tianan Hi-tech Ecological Park, Panyu Avenue North, Donghuan Street	555	China
DESMA Rubber Injection Machinery (Wuxi) Co. Ltd.	KDECN	214028	Wuxi	Xihong Rd.	15	China
DESMA Schuhmaschinen GmbH	KDS	28832	Achim	Desmastraße	1	Deutschland
DESMA USA, Inc.	KDEUS	KY 41048	Hebron	Arbor Tech Drive	2195	USA
DEUMU Deutsche Erz- und Metall-Union Gesellschaft mit beschränkter Haftung	DMU	31226	Peine	Gerhard-Lucas-Meyer- Straße	3-5	Deutschland
Desma Slovakia s.r.o.	KDESK	01704	Povazska Bystrica	Sebestanova	262	Slowakei
Glückauf Immobilien GmbH	GIG	31226	Peine	Am Sackpfeifenberg	22	Deutschland
HSP Spundwand und Profil GmbH	HSP	58239	Schwerte	Emil-Rohrman- Straße	22	Deutschland
Hansaport Hafendienstesellschaft mit beschränkter Haftung	HAN	21129	Hamburg	Am Sandauhafen	20	Deutschland
Harzer Schrott und Recycling GmbH	HSR	38690	Goslar	Wiedelaer Straße	14	Deutschland
Hövelmann & Lueg Vermögensverwaltung GmbH	HLG	58239	Schwerte	Emil-Rohrman- Straße	22	Deutschland
Ilsenburger Grobblech GmbH	ILG	38871	Ilsenburg	Veckenstedter Weg	10	Deutschland
KHS AG (Thailand) Ltd.	KHSTH	10110	Bangkok	Sukhumvit 33 Road, Klongton-Nua, Wattana	no. 591	Thailand
KHS Andes S.A.S.	KHSCO		Bogotá D. C.	Carrera 16 No 93-11, Oficina 901		Kolumbien
KHS Argentina S.A.	KHSAR	C1428AR	Buenos Aires	Av. Del Libertador 6570, Piso 13		Argentinien
KHS Asia Pte. Ltd.	KHSSI	199555	Singapur	300 Beach Road / #25-01 The Concourse		Singapur
KHS Austria GmbH	KHSÖS	2355	Wiener Neudorf	IZ NÖ Süd, Straße 3		Österreich
KHS Benelux B.V.	KHSNL	4813 xH	Breda	Tuinzigtlaan	15	Niederlande
KHS Beverage Machinery (China) Co. Ltd.	KHSCHN	215321	Kunshan City	366 De Wang Road		China
KHS Czech s.r.o.	KHSCZ	37005	Ceské Budejovice	Husova tr	636/33b	Tschechien
KHS East Africa Ltd.	KHSEA	00 100	Nairobi	Off Ngong Road P.O. Box 1850-00502 Karen		Kenia
KHS Eurasia LLC	KHSKAZ	A03A6Y3	Almaty	Abish Kekilbayuly Str.	264	Kasachstan
KHS FRANCE S.A.R.L.	KHSFR	93160	Noisy-le-Grand	Le Michel Ange, 19 boulevard du Mont d'Est		Frankreich
KHS Filling and Packaging Equipment (Shanghai) Co., Ltd.	KHSCN	200042	Shanghai	288 Shimen Yi Road, Jing' an District		China
KHS GmbH	KHSDE	44143	Dortmund	Juchostraße	20	Deutschland
KHS Indústria de Máquinas Ltda.	KHSBR	02151-100	São Paulo	Av. Franz Liszt, Parque Novo Mundo	80	Brasilien
KHS Japan Corporation	KHSJA	532-0001	Osaka	3-9-35 Juhachijo, Yodogawaku		Japan
KHS Korea Co. Ltd.	KHSSK	06093	Seoul	6. fl. Keystone Bldg.	34-3	Korea, Süd
KHS MAKINE SANAYI VE TICARET LIMITED SIRKETI	KHSTK	34485	Sariyer - Istanbul	Maslak Mah. Eski Büyükdere Cad. Giz 2000 Plaza No. 7 Kat: 15 D:58		Türkei
KHS ME FZCO	KHSAE		Dubai	East Wing 2, Office 404, PO Box 54431		Vereinigte Arabische Emirate
KHS Machinery Pvt. Ltd.	KHSIN	382435	Ahmedabad	Hirapur Cross Road, Hirapur		Indien
KHS Machines Nigeria Limited	KHSNI	100271	Lagos	Oduduwa Crescent G.R.A. Ikeja	50	Nigeria
KHS Manufacturing (South Africa) (Pty) Ltd.	KHSSA	2144	Wendywood	464 PO Box		Südafrika
KHS Myanmar Company Limited	KHSMYA		Yangon	No 17, Kabar Aye Pagoda Road, Yankin Township		Myanmar
KHS México S.A. de C.V.	KHSME	51350	Zinacantepec	Av Independencia # 511, Barrio el calvario		Mexiko
KHS Nordic ApS	KHSDK	2620	Albertslund	„Egeparken“, Herstedostervej	27-29,D2	Dänemark
KHS North West Africa SARL	KHSTN	2015	Le Kram	1090 Les jardins de carthage		Tunesien
KHS Pacific Pty. Ltd.	KHSAU	Vic. 3043	Tullamarine	44-46 Catalina Drive		Australien
KHS Panamericana SpA	KHSRCH		Santiago	Panamericana Norte 6199, Oficina #5021, Conchalí, 8550001		Chile
KHS Polska Sp. z o.o.	KHSPL	02-520	Warschau	ul. Wisniowa	40 M 1	Polen
KHS RUS OOO	KHSRU	121108	Moskau	Ivana Franko	8	Russland
KHS SALES & SERVICE ROMANIA S.R.L.	KHSSRO		Bukarest	Strada GARA HERASTRAU 4B, SPATIUL 21, Etaj 9		Rumänien
KHS Schweiz GmbH	KHSCH	4628	Wolfwil	Vordere Gasse	54	Schweiz
KHS UK Ltd.	KHSGB	B90 4NY	Solihull	Unit 6, Monkspath Business Park, Highlands Road, Shirley		Großbritannien
KHS USA, Inc.	KHSUS	WI 53186	Waukesha	880 Bahcall Court		USA
KHS Ukraine OOO	KHSUA	04073	Kiew	Business Center Forum, Pav.A, A-502, Kurenevsky Lane	12	Ukraine
KHS d.o.o. Beograd	KHSRS	11070	Novi Beograd	Str. Bulevar Mihajla Pupina	10V	Serbien
Klöckner DESMA Machinery Pvt. Ltd.	KDEIN	382430	Ahmedabad	Plot No. 10, Road No. 1, GIDC, Kathwada Nr. Torrent Power Substation		Indien

Company	Abbreviation	Postal-Code	City	Street	No.	Country
Klöckner Desma Elastomertechnik GmbH	KDE	78567	Fridingen	An der Bära		Deutschland
Klöckner Holstein Seitz S.A.	KHSSP	08174	Sant Cugat del Valles	Crta. Rubi, 88-1a Planta		Spanien
LFP Logistics for Filling and Packaging GmbH	LFP	44145	Dortmund	Kaltbandstraße	1	Deutschland
Mannesmann Grossrohr GmbH	MGR	38239	Salzgitter	Gottfried-Linke-Straße	200	Deutschland
Mannesmann Line Pipe GmbH	MLP	57074	Siegen	In der Steinwiese	31	Deutschland
Mannesmann Precision Tubes France SAS	MPTFR	89600	Chéu - Saint Florentin	Zone Industrielle La Saunière		Frankreich
Mannesmann Precision Tubes GmbH	MPTDE	59067	Hamm	Kissinger Weg	55	Deutschland
Mannesmann Precision Tubes Mexico S.A. de C.V.	MPTMX	C.P. 45680	El Salto	Calle A #239, Parque Industrial El Salto		Mexiko
Mannesmann Precision Tubes Netherlands B.V.	MPTNL	5705 AD	Helmond	Engelseweg	173	Niederlande
Mannesmann SOTEP Stainless Tubes S.A.S.	MSTFR	36100	Issoudun	les Midors Chouday		Frankreich
Mannesmann Stainless Tubes GmbH	MST	45473	Mülheim an der Ruhr	Wiesenstraße	36	Deutschland
Mannesmannröhren-Werk GmbH	MRWDE	01619	Zeithain	Mannesmannstraße	11	Deutschland
PT KHS PACKAGING MACHINERY INDONESIA	KHSID		Jakarta Utara	The Prime Office Suites, 3rd Floor, Zone E, Jl. Yos Sudarso Kav.	30	Indonesien
Peiner Träger GmbH	PTG	31226	Peine	Gerhard-Lucas-Meyer- Straße	10	Deutschland
Phoenix Immobilienverwaltungsgesellschaft mbH & Co. KG	PHOI	45473	Mülheim an der Ruhr	Wiesenstraße	36	Deutschland
Phoenix Office Garden GmbH	PHOG	45473	Mülheim an der Ruhr	Wiesenstraße	36	Deutschland
RSE Grundbesitz und Beteiligungs-GmbH	RSE	45473	Mülheim an der Ruhr	Wiesenstraße	36	Deutschland
RSE Phoenix Holding GmbH	PHOH	45473	Mülheim an der Ruhr	Wiesenstraße	36	Deutschland
RSE Projektmanagement GmbH	RSEPA	45473	Mülheim an der Ruhr	Wiesenstraße	36	Deutschland
RSE Projektmanagement Holding GmbH & Co. KG	RSEPM	45473	Mülheim an der Ruhr	Wiesenstraße	36	Deutschland
RSE Projektmanagement Holding-Verwaltungs-GmbH	RSEGG	45473	Mülheim an der Ruhr	Wiesenstraße	36	Deutschland
Salzgitter Automotive Engineering Beteiligungsgesellschaft mit beschränkter Haftung	SZAB	49124	Georgsmarienhütte	Malberger Straße	20	Deutschland
Salzgitter Automotive Engineering GmbH & Co. KG	SZAE	49124	Georgsmarienhütte	Malberger Straße	20	Deutschland
Salzgitter Automotive Engineering Immobilien GmbH & Co. KG	SZAI	49124	Georgsmarienhütte	Malberger Straße	20	Deutschland
Salzgitter Automotive Engineering Immobilien Verwaltungsgesellschaft mit beschränkter Haftung	SZEV	49124	Georgsmarienhütte	Malberger Straße	20	Deutschland
Salzgitter Automotive Engineering Verwaltungsgesellschaft mit beschränkter Haftung	SZAW	49124	Georgsmarienhütte	Malberger Straße	20	Deutschland
Salzgitter Business Service GmbH	SZBS	38239	Salzgitter	Eisenhüttenstraße	99	Deutschland
Salzgitter Digital Solutions GmbH	SZDS	38239	Salzgitter	Eisenhüttenstraße	99	Deutschland
Salzgitter Europlatinen Gesellschaft mit beschränkter Haftung	SZEP	38239	Salzgitter	Eisenhüttenstraße	99	Deutschland
Salzgitter Finance B.V.	SZFBV	4906 CP	Oosterhout	Koopmansweg	11	Niederlande
Salzgitter Flachstahl GmbH	SZFG	38239	Salzgitter	Eisenhüttenstraße	99	Deutschland
Salzgitter Forschungswasserkraftanlage Bannetze-Hornbostel GmbH	SFWB	38239	Salzgitter	Eisenhüttenstraße	99	Deutschland
Salzgitter Hydroforming GmbH & Co. KG	SZHF	08451	Crimmitschau	Gewerbering	26 A	Deutschland
Salzgitter Hydroforming Verwaltungs GmbH	SZHV	08451	Crimmitschau	Gewerbering	26 A	Deutschland
Salzgitter Hydroforming s.r.o.	HFCZ	43001	Chomutov	Na Belidle	1117/7	Tschechien
Salzgitter Klöckner-Werke GmbH	SKWG	38239	Salzgitter	Eisenhüttenstraße	99	Deutschland
Salzgitter Mannesmann (Espana) S.A.	SMSP	28016	Madrid	Avenida Alberto Alcocer	46	Spanien
Salzgitter Mannesmann (France) S.A.R.L.	SMFR	94160	Saint Mandé	Avenue du Général de Gaulle	5-7	Frankreich
Salzgitter Mannesmann (Italia) S.r.l.	SMIT	20124	Milano	Via G.B. Pirelli	11	Italien
Salzgitter Mannesmann (Scandinavien) AB	SMSC	97232	Lulea	Varvsgatan		Schweden
Salzgitter Mannesmann (UK) Ltd.	SMUK		Harrogate	The Hamlet, Hornbeam Park		Großbritannien
Salzgitter Mannesmann Acélkereskedelmi Kft.	SMHU	1027	Budapest	Horvát utca	14-24	Ungarn
Salzgitter Mannesmann Distributie S.R.L.	SMRO	030352	Bukarest	Bulevardul Basarabia	256	Rumänien
Salzgitter Mannesmann Forschung GmbH	SZMF	38239	Salzgitter	Eisenhüttenstraße	99	Deutschland
Salzgitter Mannesmann GmbH	SMG	38239	Salzgitter	Eisenhüttenstraße	99	Deutschland
Salzgitter Mannesmann Grobblech GmbH	MGB	45473	Mülheim an der Ruhr	Sandstraße	140	Deutschland
Salzgitter Mannesmann Handel GmbH	SMHD	45473	Mülheim an der Ruhr	Wiesenstraße	36	Deutschland
Salzgitter Mannesmann International (Asia) Pte. Ltd.	SMSG	068602	Singapur	137, Telok Ayer Street	07-06	Singapur
Salzgitter Mannesmann International (Canada) Inc.	SMIV	V6H 4C1	Vancouver	1333 West Broadway, Suite 1444		Kanada

Company	Abbreviation	Postal-Code	City	Street	No.	Country
Salzgitter Mannesmann International (HK) Ltd.	SMHK		Hongkong	Unit No. 20 on 3rd Floor, Mega Cube, No. 8 Wang Kwong Road, Kowloon Bay		Hongkong
Salzgitter Mannesmann International (México) S.A. de SMIM C.V.	SMIM	03100	Mexico D.F.	Santa Margarita No.	508	Mexiko
Salzgitter Mannesmann International (USA) Inc.	SMIH	77056-3499	Houston	1770 St. James Place, Suite 500		USA
Salzgitter Mannesmann International Gesellschaft mit beschränkter Haftung	SMID	45473	Mülheim an der Ruhr	Wiesenstraße	36	Deutschland
Salzgitter Mannesmann International Tehran (Private Joint Stock Company)	SMIR		Teheran	309, Zafar Ave.		Iran
Salzgitter Mannesmann International do Brasil - Eireli	SMBR		São Paulo	Barueri SP Alameda Grajau No. 129, Alphaville Industrie S.P., Suite 1702		Brasilien
Salzgitter Mannesmann Pentasteel International (India) Pvt. Ltd.	SMPI	400021	Mumbai	205/206 Maker Chamber V 221, Nariman Point		Indien
Salzgitter Mannesmann Renewables GmbH	SMRG	38239	Salzgitter	Eisenhüttenstraße	99	Deutschland
Salzgitter Mannesmann Staalhandel B.V.	SMNL	4906 CP	Oosterhout	Koopmansweg	11	Niederlande
Salzgitter Mannesmann Stahlhandel Austria GmbH	SMSA	8101	Gratkorn	Harterstraße	1a	Österreich
Salzgitter Mannesmann Stahlhandel Gesellschaft mit beschränkter Haftung	SMSD	45473	Mülheim an der Ruhr	Wiesenstraße	36	Deutschland
Salzgitter Mannesmann Stahlhandel Sp. z o.o.	SMPL	62-400	Slupca	ul. Poznanska	41	Polen
Salzgitter Mannesmann Stahlhandel s.r.o.	SMCZ	78349	Lutin	Jana Sigmunda	307	Tschechien
Salzgitter Mannesmann Stahlservice GmbH	SMS	76189	Karlsruhe	Werftstraße	13	Deutschland
Salzgitter Mannesmann Stainless Tubes Deutschland GmbH	MSTD	42859	Remscheid	Bahnstraße	61	Deutschland
Salzgitter Mannesmann Stainless Tubes France S.A.S.	MSTF	21500	Montbard	Route de Semur		Frankreich
Salzgitter Mannesmann Stainless Tubes Italia S.r.l.	MSTI	24062	Costa Volpino	Via Pio	30	Italien
Salzgitter Mannesmann Stainless Tubes USA, Inc.	MSTU	77041	Houston	12050 West Little York		USA
Salzgitter Mannesmann Trade (Beijing) Co., Ltd.	SMCN	100026	Beijing	Unit No. 880A, Beijing Sunflower Tower, No.	37	China
Stahl-Center Baunatal Gesellschaft mit beschränkter Haftung	SCB	34225	Baunatal	Salzgitterstraße	32	Deutschland
TELCAT IT SERVICES GmbH	TIS	29525	Uelzen	Ringstraße	13	Deutschland
TELCAT MULTICOM GmbH	TMG	38239	Salzgitter	Sudetenstraße	10	Deutschland
UNIVERSAL Aciers Sarl	UAC	69250	Neuville Sur Saone	53 Avenue Carnot		Frankreich
UNIVERSAL OCEL spol. s r.o.	UOC	150 00	Prag	Holeckova	25 A	Tschechien
UNIVERSAL STEEL AMERICA, Inc.	UESUS	TX 77073	Houston	1230 E. Richey Road		USA
UNIVERSAL STEEL HOLLAND B.V.	USN	3355	SK Papendrecht	De Wederik	5B	Niederlande
UNIVERSAL-Stal Sp. z o.o.	USP	44-102	Gliwice	ul. Portowa	24-26	Polen
Universal Eisen und Stahl GmbH	UES	41460	Neuss	Duisburger Straße	26	Deutschland
VPS Infrastruktur GmbH	VPSI	38229	Salzgitter	Am Hillenholz	28	Deutschland
Verkehrsbetriebe Peine-Salzgitter Gesellschaft mit beschränkter Haftung	VPS	38229	Salzgitter	Am Hillenholz	28	Deutschland

III. Contact

Basic contacts for our suppliers and their employees are the already-familiar business contacts. In addition, suppliers and employees of suppliers, as well as downstream suppliers and their employees, have the opportunity to contact – if necessary also confidentially – the Compliance Officer of KHS GmbH:

Marcel Moranz

Compliance Officer

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